

Recommendation of the CEO Performance Review Panel - 2 March 2026

Strategic Alignment - Our Corporation

Public

Tuesday, 10 March 2026
Council

Program Contact:
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Director Governance & Strategy

Approving Officer:
Anthony Spartalis, Chief
Operating Officer

EXECUTIVE SUMMARY

The CEO Performance Review Panel considered the following item at its meeting held on 2 March 2026 and resolved to present to Council the following recommendation for Council determination:

Item 5.1 – 2025/26 Q2 CEO KPI Progress Report

RECOMMENDATION

Recommendation 1 – Item 5.1 – 2025/26 Q2 CEO KPI Progress Report

THAT COUNCIL

1. Receives and notes the KPI progress report as contained in Attachment A to Item 5.1 on the agenda for the meeting of the CEO Performance Review Panel held on 2 March 2026, outlining progress against the Chief Executive Officer's endorsed 2025/26 Key Performance Indicators.
 2. Notes the commendation given by the CEO Performance Review Panel in relation to the achievement of the Key Result Areas.
 3. Consider for future Key Result Areas the introduction of greater agility in strategic thinking and positioning of the organisation.
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DISCUSSION

1. The CEO Performance Review Panel met on Monday 2 March 2026.
2. The Agenda and reports for the meeting can be viewed [here](#).
3. Where the resolution of the Panel differs from the recommendation published in the Panel Agenda, the Panel's recommendation to the Council is listed first with the original recommendation provided in grey and italics.
4. The following matter was the subject of deliberation:
 - 4.1. Item 5.1 – 2025/26 Q2 CEO KPI Progress Report

THAT THE CEO PERFORMANCE REVIEW PANEL RECOMMENDS TO COUNCIL

THAT COUNCIL

1. Receives and notes the KPI progress report as contained in Attachment A to Item 5.1 on the agenda for the meeting of the CEO Performance Review Panel held on 2 March 2026, outlining progress against the Chief Executive Officer's endorsed 2025/26 Key Performance Indicators.
2. Notes the commendation given by the CEO Performance Review Panel in relation to the achievement of the Key Result Areas.
3. Consider for future Key Result Areas the introduction of greater agility in strategic thinking and positioning of the organisation.

THAT THE CEO PERFORMANCE REVIEW PANEL RECOMMENDS TO COUNCIL

THAT COUNCIL

1. *Receives and notes the KPI progress report as contained in Attachment A to Item 5.1 on the agenda for the meeting of the CEO Performance Review Panel held on 2 March 2026, outlining progress against the Chief Executive Officer's endorsed 2025/26 Key Performance Indicators.*

DATA AND SUPPORTING INFORMATION

Link 1 – CEO Performance Review Panel Agenda – 2 March 2026

ATTACHMENTS

Nil

- END OF REPORT -